

Jobkeeper

For those that have been on Jobkeeper due to the COVID-19 pandemic, your Jobkeeper payment is scheduled to finish up on 31/12 and you will return to your normal hourly rate from 1/1/21.

If you are currently still isolating and are not utilising annual leave or long service leave (if available) then you will be automatically placed on unpaid leave.

Please contact Nicole via email to arrange your return to work.

nicole.featherstonehaugh@brunswickindustries.org.au

In This Issue

- Jobkeeper Payment conclusion (Pg.1)
- Back to work in 2021 information (Pg.1)
- CEO statement for 2020 (Pg.2)
- National Disability Service Standards (Pg.3)
- Locker keys information (Pg.3)
- BIA newsletters for 2020 (Pg.4)
- Best wishes for the holidays and new year from the staff of BIA (Pg.5)



A reminder that the return-to-work date is the week starting 11/1/2021 unless you have approved leave for longer.

If any issues during the break which will prevent you from returning on time, please email

nicole.featherstonehaugh@brunswickindustries.org.au

2020 – A review by the CEO



2020, a year that we will all be pleased to see the end of. It has been challenging. We started the year with bushfires, then the word of the year that everyone is tired of, COVID-19. The first time in over 100 years a pandemic has hit so widely.

But we are getting through it. This year at BIA we all pulled together and followed the rules, no matter how hard. Our team effort allowed us to stay open on the front-line producing vital products like hand sanitiser for the Victorian public. We had a small period when the public health situation in the surrounding suburbs meant it was better to temporarily close for all our safety.

Our P&O team did a great job keeping us all in touch while we were away, be it for the short time or a longer one based on our own personal circumstances. Upon reflection on returning to work, I think each one of us recognised what working at BIA means to us and the huge value we place on our friendships. This IS A REALLY A GREAT PLACE TO WORK.

Throughout all of this, the Operations team have gone above and beyond to keep our customers satisfied and our Business Development has still brought in new business. The Cross Functional Team have planned COVIDsafe practices (even before the term existed), worked on financial opportunities like Jobkeeper to make all our lives safer and more secure and conducted a huge amount of behind the scenes work in a very complex and challenging time. I thank everyone for that.

As a whole BIA team, we did it, but we cannot let our guard down next year until the situation is safe. We also need to ensure our mental health is in good shape after this, so share your thoughts with friends and family. It helps.

As I reflect on 2020, it is tempting to think what was bad about the year. But I ask you all to do something different; choose to think of an achievement or two you personally have realised over the year. It makes you feel better, honestly!

Have a relaxing break, Here's to 2021!!

Charles Teale

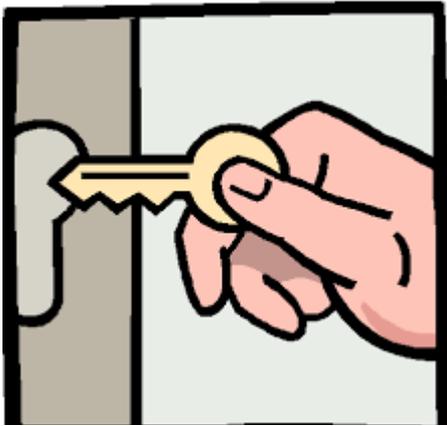
CEO & Board Secretary



Locker Keys

We are in the process of tidying up the lockers and spare keys. If you have lost your locker key, you will be asked in the New Year to purchase a new one.

Please bring \$10 with you and see Justin F at Reception to organise your new key to be cut.



BIA is pleased to announce we have completed our certification audit for the National Disability Service Standards.

An audit is a way of making sure that we as a service provider for people with disabilities are doing a good job and following the rules.

Thank you to all of those who participated in the audit.



CHRISTMAS DECORATIONS

<p>N S Q N W M H P S N U N D R T Q U W W S W I H O R R P W A O O Q Z B N R E A T P L R O I D I E E A P J B K F E H L V L Y N W P E N W B A Y I F Y B H N D D Q W G H P T N A Y K B T X D N D I F L N I W V H M K O L X O S S H E M M I R G A B C K M U V C R B R E K C A R C T U N C K Z I U L A E A O W W J I G T X J B E L L S O N J D N G O M N T N E M A N R O N N U E H R K I B K C C I R Q I O R Y Y Q T K F C C L P E K A L F W O N S J N J T S H J A P I X W W K A N N Z E K K K D E L B I N S W H X N K L N A T I V I T Y F E G F D T G N I K C O T S C A O T H V R S R K Y H T W I E F G Q F A X G F O W T N U T B G T K J F M D F I R E P L A C E I I H M I M R L R Z D C X D F D J T I H T N O T L W E W G F G E W S E O T E L T S I M R J R E N I R U G I F N P C R E P A P P S X U Q E E S Z L H D I N M M H N G T A</p>	<div style="display: flex; flex-direction: column; align-items: center;">      </div> <div style="display: flex; justify-content: space-between;"> <ul style="list-style-type: none"> TREE STOCKING WREATH GARLAND CANDLE FIGURINE ORNAMENT TINSEL RIBBON TWINKLING LIGHTS BELLS <ul style="list-style-type: none"> ELF PINECONE NUTCRACKER MISTLETOE CARDS FIREPLACE CANDY PAPER BOW NATIVITY SNOWFLAKE </div>
---	--

www.NorthPoleNews.Org

2020 BIA Newsletters



March 2020 Newsletter

Mark Sewell Award

On Behalf of Brunswick Industries Association, we would like to congratulate Rodney Carlton for winning the highly respected Mark Sewell Good Citizen Award, presented by Greg Sewell, Member of the Rotary Club of Brunswick Tullamarine.

The award was given to Rodney for his outstanding work ethic, his positive attitude within the workplace and his outstanding leadership shown to fellow Support employees and supervisors.

Thank you to the Rotary Club of Brunswick Tullamarine for the award and their continual support for BIA.





Monthly Newsletter April 2020

Employee of the Month for March 2020

Effie Fatouros



Over the month of March Effie has proved a huge help for Justin B with continually hitting filling production targets, stepping up her workload while some employees have been absent due to the COVID-19 self-isolation, working with focus making sure her workstation is working smoothly and helping out both lines 2 and 3 if short of workers.

1 | Page

May 2020

Newsletter

Employee of the Month for April 2020

John O'Donoghue



John O'Donoghue was awarded the employee of the month award for continually hitting liquid fill targets, helping Jeff around building 2 wherever he sees a need to, often without prompting. Needs little supervision and shows good foresight & initiative. John has also been helping workers learn new task which has been a great help to Jeff.

Well done JOHN!!!

Contact Brunswick Industries Association
3-7 Syme Street, Brunswick VIC 3056 Ph: 03 9380 7444
www.brunswickindustries.org.au reception@brunswickindustries.org.au A.B.N. 62 540 384 092



June 2020

Long Service Leave

We are asking all employees who have been at BIA for a minimum of 7 years and have long service leave hours, to book in some leave this year.

You will be receiving a letter advising you further, however if you would like to organise some much-needed time off, please speak to Justin at Reception who will advise Nicole of your request. Alternatively, you can email Nicole:

nicole.featherstonehaugh@brunswickindustries.org.au

In This Issue

- Employee of the Month for May (Pg. 1)
- Long Service Leave Information (Pg. 1)
- NDIS Plan Information (Pg. 2)
- COVID-19 Update (Pg. 3)
- History of Brunswick Industries (Pg. 4)
- BIA's Vision, Purpose and Values (Pg. 5)
- Customer Focus (Pg. 6)
- Buffalo Sports supply of mask (Pg. 7)
- NDIS survey on COVID-19 (Pg. 8)

May's Employee of The Month

Darryl Gilson

Darryl Gilson was awarded the Employee of the Month award for learning several new tasks quickly and efficiently. The Supervisors have appreciated Darryl helping in the warehouse filling Stockhealth products and assisting wherever they need him. What is even more impressive is that Darryl has only been with us since the start of the year!

Congrats Darryl!



Charles, CEO pictured with Employee of the Month, Darryl Gilson



July 2020

Newsletter

June's Employee of The Month Ricky Zammit

For the month of June, Ricky Zammit has shown a positive attitude around the workplace, leading by example by helping out wherever needed, displaying leadership qualities by helping out workers who may need a helping hand and always respecting his supervisors.

Keep up the great work Ricky!



Charles, CEO pictured with Employee of the Month, Ricky Zammit

Contact Brunswick Industries Association
3-7 Syme Street, Brunswick VIC 3056
Ph: 03 9380 7444
A.B.N. 62 540 384 092



August 2020

Newsletter

Stay at Home Activities

Last issue we asked for you to share your Stay at Home Activities with us and we have had a great response. Here is some of what you have been up to whilst keeping safe at home!



Gaylene shared with us her favourite hobby that she likes doing with her daughter Jessica. Scrapping booking pictures of the Home and Away TV show!



Eric has been busy helping in the garden and cooking one of his favorite meals Pizzal!



Antonella has also been baking!



LIKE US ON FACEBOOK!
<https://www.facebook.com/brunswickindustriesassociation/>



September 2020

Welcome Back to work!!!

After 6 weeks away from work due to the rise in COVID-19 cases in early August, supported employees returned to BIA on Monday the 14th of September. Workers have been keeping themselves occupied at home during that time by filling in their activity packs however were very excited to return to work and see their fellow workers and supervisors.

Workers resumed to work as if they never left, keeping our customers happy by filling their products, ensuring that we keep delivering their quality products efficiently and correctly.

Below are a few snaps of our awesome Supported employees back at work!!



In This Issue

- Welcome Back to BIA P. 1
- COVID-19 Update P. 2
- Setting Your EAP Goals P. 3
- Activity Goals P. 4
- National Disability Standards Audit P. 5
- Customer Focus P. 6
- Employee Feature Article P. 7
- Footy Tipping Update P. 8



October 2020

October's Employee of The Month Paul Kucera

The Employee of the month award for October was awarded to Paul Kucera for his excellent levels of production and quality, motivating and encouraging others to work well together and showing great initiative which really helps his supervisors.



Charles, CEO pictured with Employee of the Month, Paul Kucera

ERC Meeting

A reminder the next time your ERC members will be meeting to discuss all issues and suggestions for BIA will be Monday the 15th of November.

If you have anything you would like brought up or any suggestions please speak with either Craig, Mark, Daniel or Justin




November 2020

Newsletter

End of Year Break Up

BIA's last working day will be Thursday 17th December 2020. We will be providing an End of Year Break Up lunch that day onsite at 3-7 Syme Street, for all those who are working.

If you would like to attend, you will be rostered on. Please ensure you have RSVP to Leigh including any dietary requirements ASAP!!

To ensure a COVID-19 Safety lunch will be held across the full site, being operated so that 1.5m social distancing is observed and small group sizing.

Kris Kringle (KK)

Don't forget to bring in your gift for your KK person to Leigh no later than 11th December 2020.



Don't forget those participating in the Favourite Movie Dress Up Competition to have your outfits ready for the day!



Returning to work in 2021

BIA will be reopening in the new year on the 11th of January 2021. If you require a longer break, please notify Nicole, Leigh or Justin F at reception.

LIKE US ON FACEBOOK!
<https://www.facebook.com/brunswickindustriesassociation/>

If you Have a: -

- Story
- Poem
- Personal achievement, hobby, artwork etc

And you would like it added to the next issue of the Newsletter, please see Justin F in reception.



The management and staff at Brunswick Industries would like to take this opportunity to wish all its workers, and their families, a safe and happy holiday, with all our best wishes to you for the New Year ahead!

Contact Brunswick Industries Association

3-7 Syme Street, Brunswick VIC 3056
Ph: 03 9380 7444
A.B.N. 62 540 384 092

www.brunswickindustries.org.au
reception@brunswickindustries.org.au