

July 2020

Newsletter

June's Employee of The Month Ricky Zammit

For the month of June, Ricky Zammit has shown a positive attitude around the workplace, leading by example by helping out wherever needed, displaying leadership qualities by helping out workers who may need a helping hand and always respecting his supervisors

Keep up the great work Ricky!



Charles, CEO pictured with Employee of the Month,
Ricky Zammit

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<https://www.facebook.com/BrunswickIndustriesAssociation>

Contact Brunswick Industries Association

3-7 Syme Street, Brunswick VIC 3056
Ph: 03 9380 7444
A.B.N. 62 540 384 092

www.brunswickindustries.org.au
reception@brunswickindustries.org.au

COVID-19 UPDATE

A return to Stay at Home restrictions for metropolitan Melbourne and Mitchell Shire from 11:59pm on Wednesday 8 July 2020

In line with advice from the Victorian Chief Health Officer, the Victorian Government has announced that metropolitan Melbourne and Mitchell Shire will return to Stage 3 Stay at Home restrictions from 11.59pm on Wednesday 8 July 2020.

If you live in either of the metropolitan Melbourne and Mitchell Shire areas, there will once again only be 4 reasons to leave home:

- Shopping for food and supplies
- Medical care and caregiving
- Exercise and recreation
- Study and work – if you cannot do it from home

The defined list of recreational activities is available on the [Department of Health and Human Services' website](#). This information was provided by <https://www.vic.gov.au/coronavirus-covid-19-restrictions-victoria>

ALL Employees & Site Visitors MUST have and wear a mask!



As of Wednesday, 11:59pm, **Melbourne will become a mandatory mask zone**. All Victorians in lockdown areas – Melbourne and Mitchell Shire - must wear face masks in public.

The Victorian Government has changed its policy on mandatory face coverings after it recorded 363 new coronavirus cases on Sunday.

Anyone who does not comply will receive a **\$200 fine** unless police are convinced you qualify for one of four reasons.

1. it may be reasonable not to wear a mask if you are going for a run
2. you have medical issues that make mask wearing difficult
3. you have a job that is not amenable to mask wearing
4. you are a child aged under 12 years old.

However, you must still carry a mask with you while you are outside even if you fall into one of those categories.

Masks will help limit the spread of the virus while the threat of community transmission remains high. Evidence now shows that face masks play a really important role in reducing transmission especially when people are completely asymptomatic.

They can be one of the following types reusable mask, disposable mask, scarf, large handkerchief, bandanna, balaclava, clear shield. Which ever option you choose, make sure you put them on and take them off correctly, dispose of them safely and or wash them and dry them completely!

You can find more details about using face masks here: <https://bit.ly/30tptqL>



From the start of July, we will be temperature checking everyone as they enter the premises.

Below is a step by step guide on what will happen once you arrive at BIA;

*Upon arrival staff will check your temperature

*If your reading is high, they will ask you to sit down for 15 minutes and then will be checked again.

*If the reading is high again, you will be asked to go home, or to your GP.

* You will be asked to arrange a visit to your GP before returning to work and either organising to have a test for COVID-19 or Self-Isolating for 14 days. Only returning if your test is negative and or if you are symptom free.

A reminder, if you have a cold/flu, sore throat, cough, runny nose, or temperature you are to stay home and not come to work. Please ring your GP and then ring Brunswick Industries. Phone reception on 9380 7444.

ERC Meeting

A reminder the next time your ERC members will be meeting to discuss all issues and suggestions for BIA will be Monday the 3rd of August .

If you have anything you would like brought up or any suggestions please speak with either Craig, Mark, Daniel or Justin



Customer Focus



Founded in 1947 and based in Preston, Peerless Jal is an Australian owned specialty company.

Peerless Jal are the experts in the supply and manufacturing of:

- * Adhesives, coatings and maintenance products for timber floors
- * Food grade sanitisers
- * Personal care products for the health and aged care sectors
- * Laundry and ware washing products
- * Commercial cleaning products and maintenance systems.

At BIA we have filled, labelled, and packed Peerless Jal products for well over a decade. These products are essential for everyday life such as the Hand Sanitisers which are vital in this current stage of life with COVID-19 spreading all over the world.

We have built a strong and professional working relationship with Peerless Jal and their staff to deliver quality cleaning products in a timely and efficient manner.

We look forward to working with Peerless Jal for many more years to come.

BUILDING 1 & BUILDING 2 – We are one factory!

Here at BIA we have two separate buildings on the one lot. They might be separate with only a drive way and walk way connecting them, but they are the same factory. They are Brunswick Industries.

The difference between the two buildings, are layout, space and different looking equipment.

Both building 1 and building 2 do the same type of jobs. All employees need to work where our customer jobs are located and setup.

We need to work together to make sure we complete all the jobs so our customers are happy.

It also gives you variety and the ability to learn and upskill by having experience working with different types of equipment and people giving you the potential to make new friends!

The below pictures show Michael working in Building 1 and Building 2



A little about.....Bill Tsonis

Bill has a very keen interest in sport, particularly sporting codes including AFL, NRL and the A league (soccer). Bill attends Melbourne Victory (Soccer), Melbourne Storm (NRL) and Collingwood Football Club games. Bill is a one-eyed passionate sporting fan for those clubs.

Bill has previously been a member of these clubs where he would regularly attend matches to support his beloved team.

When asked who his favourite player for Collingwood is, he replied,
" Jordan De Goey for sure because of his talent and skill to kick amazing goals. He has been my favourite for quite a while now".



Then when asked who his favourite player for Melbourne Victory is, he replied, "Lawrence Thomas because of his spectacular saves as a goalkeeper.

Bill also said that he loves to watch Cameron Smith because of his terrific leadership skills as a captain and that he is one of the best to ever play the game of rugby league.

Bill is also involved in a reading and literacy course outside of work on a Friday morning in Preston. Bill enjoys learning and feels that his reading, and literacy skills have really improved. Bill now has the confidence to read more and has even learned how to research articles on the internet where he previously has lacked confidence.



Bill Tsonis showing off his Sporting Jerseys

Left - Melbourne Victory Kit pictured

Right – Collingwood FC Guernsey Pictured

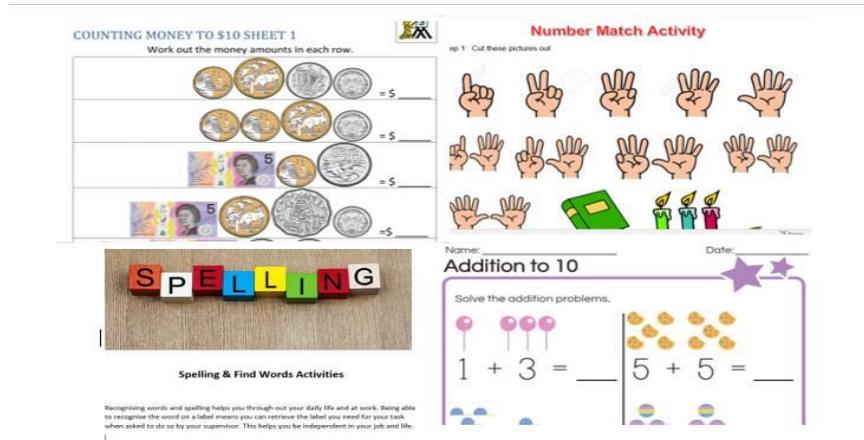
Activity Pack # 2

Those of you that are in self-isolation during COVID will have or will be shortly receiving your 2nd Activity pack.

The activity packs are designed for you to maintain your workplace skills, while not attending work during this time and keeping a connection to work.

Please enjoy them and share with your family/carer or support worker. Please email Nicole with any questions nicole.featherstonehaugh@brunswickindustries.org.au

Once you complete the activities send them back to us so we can tick them off and get you a certificate for participating.



COMPETITION TIME!

ISO Activities!

We want to see what you are getting up to at home while you are staying safe! Get your family member/carer or who might be at home with you to take a picture of you doing an activity at home. Send the picture to us via email to reception@brunswickindustries.org.au and you could win a prize! Your picture will be shared in the next Newsletter and on Brunswick Industries Social Media!

The activity could be you doing a hobby, cooking, art, music, gardening, study, or completing your Brunswick Industries Activity Pack get creative!

This competition is for all employees including those still working, shows us what you do when you are not coming to work and staying home keeping safe!



Did you Know?



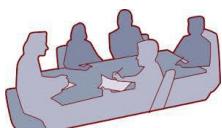
We want to hear from you! Giving us your feedback and letting us know what you like about working at Brunswick Industries is important to us!

It allows you to have your say in your workplace and how we support you in your employment goals!

You can have your say and give us feedback in a number of ways, it's your choice:



Speak to a staff member or phone Nicole on 03 9380 7444



Talk to your ERC member



Or Write it down! You can ask for a feedback form or you can email Nicole
nicole.featherstonehaugh@brunswickindustries.org.au



You can ask someone that you trust to help you with any of these ways to give your feedback.



Head to our website and fill in our feedback form via contact us
www.brunswickindustries.org.au



Feedback you give can be about the things you Like Or it can be about the things you do not like



You can remain anonymous, however, for purposes of improving and addressing your concerns it is encouraged that you identify yourself so we can help you fully!

