



Mark Sewell Award

The Mark Sewell winner for 2020 is Justin Faralla! Congratulations on achieving this honour and we cannot wait to see what the future holds for you!

The Mark Sewell Award recognises a BIA employee who has demonstrated good citizenship throughout the year. They are considered for their effective work performance, positive attitude, ability to work as a team, encourage teamwork from others and commitment to helping others!



Right to left; Greg Sewell presenting Justin Faralla with the Mark Sewell award.

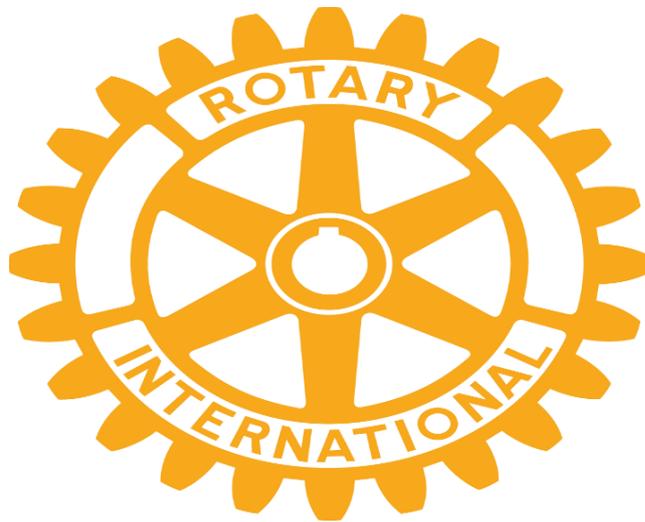
End of year break-up-lunch 2020



2020 has been a challenging year with a lot of changes! Because of COVID-19 and the restrictions that were in place we were not sure when talking as a team how we would keep our end of year traditional break up celebrations going this year but thanks to our hardworking staff and generous volunteers, we were able to be creative in transforming our busy factory into a Christmas themed BBQ event!!

A huge thank you to Bunnings

Warehouse in Brunswick who donated two BBQ's to us, Woolworths in Balwyn who donated gift cards to go towards providing a fantastic lunch to our employees and the Teddie Group who donated funds for us to go towards our fantastic lunch. We also would like to thank the Rotary Club of Brunswick Tullamarine who provided all employees with a Christmas Cake each to take home & presented the Mark Sewell Award to this year's winner!



End of year break-up lunch snaps!



Years of Service awards

The following have been recognized for their respective years of service to BIA;

10 Years Service

A huge Congratulations to Jeff, Nicole, Rita & Soraen on achieving 10 years' service with BIA!



30 Years Service



A Big Congratulations to Shirley for 30 years' Service. We thank you for all your hard work and wish you a very happy retirement!

40 Years Service

Congratulations to Peter and Graham on your dedication and hard work! We also wish Graham a well-deserved happy retirement!



Activity Pack Achievements

During the year employees participated in two activity packs at home; one was on workplace OHS and the other on workplace & life skills such as counting, reading, writing and quality control. Congratulations to all employees who completed these activity packs it is a great achievement and will go a long way in improving your skills!





Customer Focus



Having worked with the team at luxury candles back in 2018, We have Recommended our exciting partnership their wonderful team. Luxury Candle Supplies provide premium products and accessories for professional candle makers all over Australia.

At BIA we have been labelling, filling and packing sleek bottles filled with wonderful scents for Luxury Candles Supplies fragrances. These bottles come in 100ml, 500ml and 1lt sizes. These fragrances have been delightful to bottle, their scent roaming throughout the BIA site. Golden Pineapple, French Pear, Vanilla Tobacco and Peach Mango are just some of the lovely fragrances BIA have been bottling for Luxury Candle Supplies.

Over in building 2, we have been filling and labelling bags full of luxury candles dye. These bags are 30g in size.



Employee of the month.... **Bridget Guiney**



Bridget Guiney was awarded the employee of the month for January for being very willing to learn new jobs, willing to assist her supervisor, and helping others with their work.

This year our Employee of the month will not only receive a Certificate, but they will also have their choice of grocery Gift Cards.

A special thank you to Deb McCurdy, from dmac Apparel, who has sponsored the Awards with a fantastic

Backpack! Deb has also provided Sports Bags for the Moreland Back to Sports Project! Thanks Deb, we really appreciate your support.



A little bit about... Nickie Idrus



Nickie loves to listen and dance to the sound of music. Nickie can often be heard singing to the sound of the radio over the loudspeaker at BIA.

One of Nickie's favourite bands to listen to is BTS. Also known as Bangtan boys, BTS is a seven-member South Korean boy band that began formation in 2010 and debuted in 2013. Their musical style has evolved to include a wide range of genres.

After debuting in 2013 with their single album 2 Cool 4 Skool, BTS released their first Korean-language studio album, Dark & Wild, and Japanese-language studio album, Wake Up, in 2014.

Below is Nickie's artwork of her favourite band BTS.



Supports For Victorians With Anxiety



Are you one of many Victorians suffering from anxiety?

Thanks to the Victorian government, more funding has been put in towards the mental health sector to help people struggling with stress, isolation and uncertainty especially during and after the coronavirus pandemic.

One of the many support networks, The Anxiety Recovery Centre Victoria (ARCVic) is a state-wide, specialist mental health organisation, providing support, recovery and educational services to people and families living with anxiety disorders. They have been granted \$250,000 in government funding earlier this year, to improve access to support and ongoing care for people with obsessive compulsive disorder (OCD) and other anxiety conditions.

If you or anyone you know are interested, please visit <https://www.arcvic.org.au/about-us> or call ARCVic on 1300 269 438

Other mental health resources and support services are available at <https://www.dhhs.vic.gov.au/mental-health-resources-coronavirus-covid-19>.

ERC Meeting

A reminder the next time your ERC members will be meeting to discuss all issues and suggestions for BIA will be Monday the 22nd of March.

If you have anything you would like brought up or any suggestions please speak with either Craig, Mark, Daniel or Justin



General Reminders



- The AFL season officially starts on Thursday March the 18th. BIA will be running our yearly footy tipping competition. If you are interested in joining, please see Justin at reception. Entry fee is \$20 and can be paid in instalments.
- **Normal Process for calling in sick**

If you are feeling sick, but are rostered on for work that day, remember there is a process to follow.

You need to call Reception: 9380 7444, Leave a message on the machine, or Leave a message with the person at Reception.

Alternatively, you can email reception at reception@brunswickindustries.org.au

or email Nicole Featherstonehaugh at nicole.featherstonehaugh@brunswickindustries.org.au

If you fail to notify reception or Nicole of your absence, then you will be placed under unpaid leave.

If you Have a: -

- Story
- Poem
- Personal achievement, hobby, artwork etc

And you would like it added to the next issue of the Newsletter, please see Justin in reception.

Contact Brunswick Industries Association

3-7 Syme Street, Brunswick VIC 3056
Ph: 03 9380 7444
A.B.N. 62 540 384 092

www.brunswickindustries.org.au
reception@brunswickindustries.org.au