

May 2020

Newsletter

Employee of the Month for April 2020

John O'Donoghue



John O'Donoghue was awarded the employee of the month award for continually hitting liquid fill targets, helping Jeff around building 2 wherever he sees a need to, often without prompting. Needs little supervision and shows good foresight & initiative. John has also been helping workers learn new task which has been a great help to Jeff.

Well done JOHNO!!!

Contact Brunswick Industries Association

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<https://www.facebook.com/BrunswickIndustriesAssociation>

Brunswick
INDUSTRIES ASSOCIATION

ERC MEMBERS 2020

Congratulations to Craig McEwen, Justin Faralla and Mark Hamra who were voted by their fellow workers to be added into the ERC alongside Daniel Convery who will be raising topics and issues with CEO Charles frequently to bring new and fresh ideas for BIA.

Thank you to Linz Atkins, Clare Hewson and Megan Sloan who have served as ERC members for the last two terms and have done a terrific job bringing new ideas for BIA.

Next Scheduled meeting will be in June, if you have anything you would like brought up in the meeting please ask a member of the ERC



**Mark
HAMRA**



**Justin
FARALLA**



**Craig
MCEWEN**



**Daniel
CONVERY**

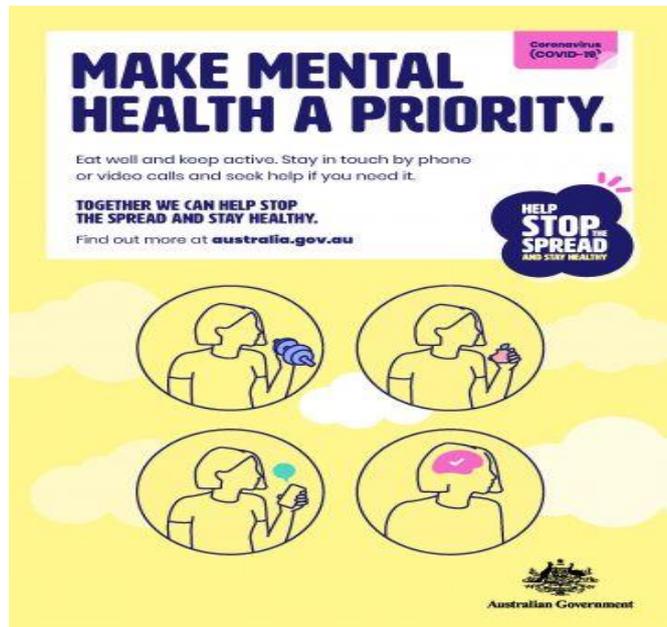
Low Cost Assistive Technology During COVID-19



The NDIS has made it easier for you to keep connected during COVID-19! You can now access Low Cost Assistive Technology up to \$1500 on low cost AT items from your existing budgets. You will require a letter from your provider detailing why you need to make the purchase. Brunswick Industries Association can provide this letter if you are participating in our adapted supports during COVID and doing the activity packs as you will be able to participate more inclusively with being connected using technology such as a tablet, iPad or small laptop.

To find out more how to access this funding out of your current NDIS Plan please visit the NDIS website here:

<https://www.ndis.gov.au/participants/home-equipment-and-supports/assistive-technology-explained#low-cost-assistive-technology-for-support-continuity-during-coronavirus-covid-19>



It is important to maintain your health including your mental health during these times.

Some things you can do:

Eat Well

Stay Active

Keep in touch with your friends and family on the phone or internet

& reach out for support when you need it.

We recognise that those who are Isolating during COVID may be

experiencing issues and need to talk with someone who can support them through this time.

Please find a range of support services and their contact numbers to reach out to for help.

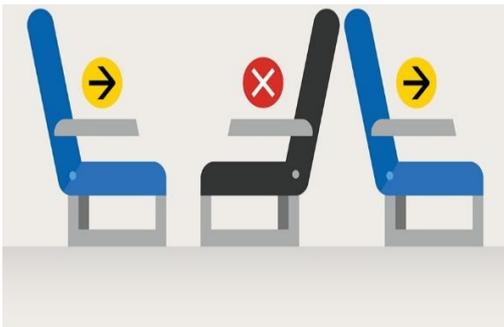
Crisis and support numbers include:

- 1800RESPECT on 1800 737 732 (1800RESPECT.org.au)
- MensLine Australia 1300 78 99 78 (www.mensline.org.au)
- Head to Health (www.headtohealth.gov.au)
- Disability Information Helpline on 1800 643 787 (www.dss.gov.au/disabilityhelp)

Do your part in stopping the spread of the Coronavirus

The advice in Victoria is simple: If you can stay home, you must.

However, if you still need to travel on public transport to reach essential services, there are ways you can help slow the spread of coronavirus



Use forward facing seats

When travelling on trains and trams, only sit in the forward-facing seats to maintain a safe distance from other passengers. On buses, sit in every second row.



Maintain physical distance

Keep a 1.5 metre distance (or full-arm span) from other passengers and customer service staff where possible.



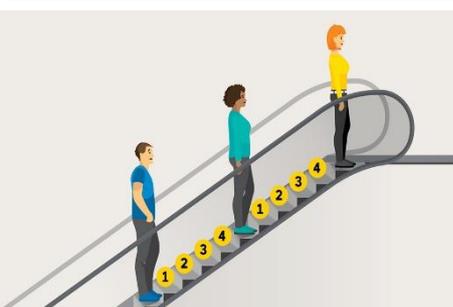
Stagger your travel

Consider travelling outside of peak times if possible. There will be less people using the network and easier to maintain physical distancing measures.



Free early bird travel

Train passengers can benefit from free early bird travel, with all metropolitan trains free if you touch on and off before 7.15am



Safe travel on escalators

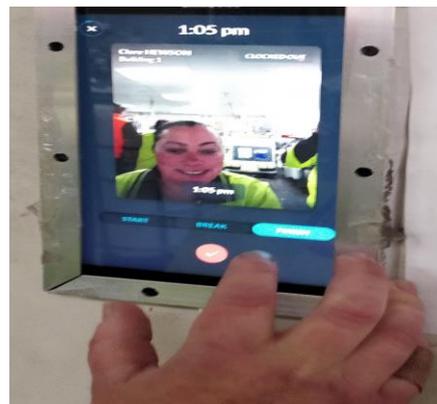
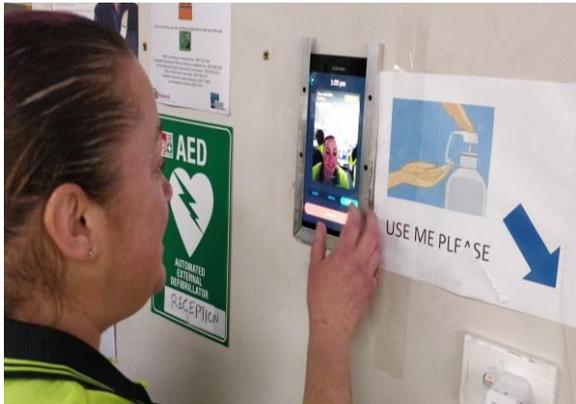
When travelling on escalators inside City Loop stations, stand on the fourth step from the person ahead of you, and avoid walking up or down.

Clock in and Smile! 😊

Nicole & Leigh need to see your face when clocking in and out each day!

Why? Because it is evidence that it was you! The photo is and will not be used for anything but internal HR use when approving your shifts for Pay.

Without the photo your shift may not be approved as we cannot match it to who clocked in or out!



Forklift Driver Linz!!!

Congratulations to Lindsay Atkins who successfully passed her Forklift license test. Supervisor Mel encouraged Linz to go for the forklift driving test as she saw it as a huge opportunity for Linz to gain a skill and thought Linz would suit the role well.

Linz has been gaining her confidence with being on the forklift around the building site. Her supervisor Ray has been teaching her to safely remove pallets around the building site and offload the delivery trucks.



Royal Commission into Violence, Abuse, Neglect and Exploitation of People with Disability

The Government has The Disability Royal Commission (DRC) looking into Violence, Abuse, Neglect and Exploitation of People with Disability. The DRC has been meeting and discussing these issues relating to a variety of different aspects within the disability industry. Their latest issues paper that has been released is looking at the experiences of people with disability in employment. The DRC is encouraging those with disability to submit feedback to the issues paper. You can find out more by visiting

<https://disability.royalcommission.gov.au/publications/employment-issues-paper> or BIA can provide an Easy English version of the issues paper printed. Please ask Justin at Reception.

Customer Focus



Extol Lubricants are an Australian owned supplier of high-quality refrigerant oils.

These oils are used for cars, trucks and machinery oils of petrol/diesel, Hydraulic, gear, transmission & small engine.

Extol pack in 500ml, 1 litre, 2 litre, 4 litre, 5 litre, 10 litre, 20 litre, 205 litre and 1000 litre IBC.

Extol have been one of our most loyal and valued customers, since 2013.

We enjoy filling, labelling, and packing Extol products and over the years have built a strong and professional relationship with them and value the trust between them and BIA.

Michael, the managing director, has been a big supporter of our business and was the first to reach out for any assistance needed during COVID-19. Michael is a huge advocate for what BIA stands for and sees tremendous value in having our company produce their products.

Michael was extremely kind to arrive as a guest for our 50th Anniversary celebration back in 2018 showing that he truly values what BIA stands for and represents.

BIA look forward to continuing to work with Extol and their incredible team of hard-working professionals.



A little about...Patricia Sanderson



Patricia has many hobbies and interest that she enjoys in her spare time including Bowling, Swimming and softball. Patricia has been bowling for 15 years and loves the game. Patricia trains at Moorabbin bowling centre and plays competitively at Narre Warren and Chirnside. Patricia got into bowling through a friend who was doing swimming lessons at mooricacoloc and through that she met a group of people who had similar interest to her which led to her to try many different activities. The lady at the swimming centre told her of a group called the special olympic group. Through this group she started swimming competitively as she began to gain her confidence in being in the group and after her competitive swimming event she began to start softball as an interest. Patricia then started playing competitively and was playing in and around the Bentleigh area. Through her softball interest she was lucky enough to get selected to play in tourtaments around Australia. Places like Sydney, Adelaide, Perth and Queensland where she awarded some medals for her participation and runner up placings.



BIA is Looking for Volunteers!



Do you or anyone you know have training background?

Maybe you are retired looking for something to do, or perhaps you are unable to attend your current workplace due to COVID and have spare time!

BIA is looking for trainers to volunteer to run some internal workplace training onsite with our supported employees.

We have developed the material for the training around workplace safety inclusive of workbooks for the employees to work through.

The on-the-job training is done by our supervisors and we want to take it another step further and help build all employees knowledge with supplementing their practical training with the theory and knowledge!

If you are interested or know someone who would be please email your interest to our **Volunteer Program** to reception@brunswickindustries.org.au or phone 9380 7444.

Office away from the office!

During our Victorian Government restrictions, staff who were able to do so, are working from their home offices. We wanted to show you what that looks like as we know some of you are curious!

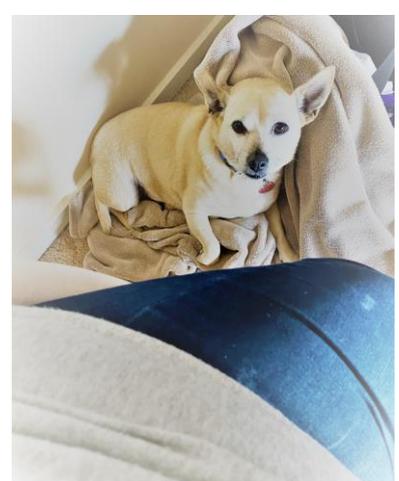
We have Charles at his home office setup, Charles works 2 days from this office.

Terry at his home office setup, (and yes, he wears the pink vest not just for the photo) he works 2-3 days from this office.

Gillian in her home office setup (and her fur baby Clive making sure her work is done) Gill works 3-4 days from this office

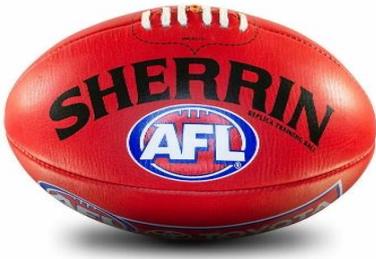
and Nicole from her home office setup (and her fur baby likes to be cosy snoring at her feet!) Nicole is 5 days from this office.

While we miss being onsite with you all it is important we do our part during COVID.



Footy is back..... Finally!

The AFL season officially restarts on June the 11th. BIA will be running our yearly footy tipping competition. If you are interested in staying in the comp or you would like to join please see Justin at reception. Entry fee is \$20 and can be paid in instalments.



If you Have a: -

- Story
- Poem
- Personal achievement, hobby, artwork etc

And you would like it added to the next issue of the Newsletter, please see Justin in reception.

In the Next Issue

- COVID-19 update
- History of BIA
- Our Vision Purpose & Values
- Employee of the Month
- And much more 😊